

GRT COLLEGE OF EDUCATION

Tiruttani-631209

ANNUAL PERFORMANCE APPRAISAL REPORT FOR FACULTY

For the Period from April 2019 to March 2021

Part - I (General Profile)

1. Name of the Faculty Member (In Capital Letters) : Dr. R. NADIVELU
2. Designation : Associate Professor
3. Date of appointment : 07/01/2006.
4. Qualification : Basic Degree : B.A. (Hist)
 Postgraduate Degree : M.A., MPhil (Hist),
 Professional Degree : B.Ed., M.Ed., Mphil (Edw), ph.d
5. Total Teaching / non teaching Experience : 14 years, 11 Months
 Strength of experience at GRT College of Education : 14 years, 11 Months

Part - II (Performance Criteria)

A. Academic Activities - Details of subjects Handled:

30

30 Points

S.No	Subjects	Results of University Exam			
		I/II Year	Total no. of students appeared	Total no. of students passed	Pass %
1	Contemporary India and Education	B.Ed-I	50	50	100%
2	Historical and Political Economy of Edu. in India	M.Ed-I	50	50	100%
3	philosophical and Sociological perspectives in Education	M.Ed-II	48	48	100%
4					
5					
6					

B. Attendance (during the appraisal period)

10 Points

S.No	Parameters	Numbers	Points
1	No. of. CL Availed	—	—
2	No. of Loss of pay	22.5	—

C. (Good - 6, Satisfactory - 4, Unsatisfactory - 2)

3. Professional and communication : 6
4. Initiative and adaptability : 6
(Resourcefulness in handling normal and Unforeseen problems and willingness to take responsibilities in the new area of work)
5. Supervisory/ Leadership ability : 6
6. Interpersonal relationship and team work : 6
7. Integrity and trust worthiness : 6
8. Contribution to corporate life of the college : 6
(a) Curriculum development (b) Cultural / Extra Curricular activities (c) Sports / Community and Extension services (d) Administrative assignments (e) Any other
9. Plans and participates in appropriate grade and / or subject level field trips and activities : 6
10. Contributes to co - curricular and extra curricular activities and volunteers to serve on college committees : 6
11. Performs clerical duties : 6
(Pertaining to textbooks, instructional supplies, equipments, student reports and records, attendance reports, etc.,)
12. Maintains professional appearance, decorum & behavior: 6

Total of C = 60 Points

Assessment on five points scale

(A - 10, B - 8, C - 6, D - 4, E - 2)

A - V. Good	-	91% above
B - Good	-	76% - 90%
C - Satisfactory	-	61% - 75%
D - Average	-	41% - 60%
E - Unsatisfactory	-	0% - 40%

INDIVIDUAL TOTAL SCORE = 90%

TOTAL (A+B+C) 30+0+60

DATE: 16.06.2021



SIGNATURE OF THE PRINCIPAL
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 GRT College of Education
 Tiruttani - 631 209.

GRT COLLEGE OF EDUCATION

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ANNUAL PERFORMANCE APPRAISAL REPORT FOR FACULTY

For the Period from April 2019 to March 2021

Part - I (General Profile)

1. Name of the Faculty Member (In Capital Letters) : **Dr. P. PACHAIYAPPAN**
2. Designation : **Professor**
3. Date of appointment : **03-11-2015**
4. Qualification : Basic Degree : **B.Sc (Botany)**
 Postgraduate Degree : **M.Sc., M.Phil (Bot)**
 Professional Degree : **B.Ed., M.Ed., M.Phil (Edu)**
NET, SET, MSc (Phy), Ph.D
5. Total Teaching / non teaching Experience : **8 Years 7 Months**
- Strength of experience at GRT College of Education : **8 Years 7 Months**

Part - II (Performance Criteria)

A. Academic Activities - Details of subjects Handled:

30

30 Points

S.No	Subjects	Results of University Exam			
		I/II Year	Total no. of students appeared	Total no. of students passed	Pass %
1	Learning and Teaching	B.Ed-I	50	50	100%
2	Curriculum Design and Development	M.Ed-I	50	50	100%
3	Knowledge and curriculum	B.Ed-II	49	49	100%
4					
5					
6					

B. Attendance (during the appraisal period)

5

10 Points

S.No	Parameters	Numbers	Points
1	No. of CL Availed	-	-
2	No. of Loss of pay	-	5

C. (Good - 6, Satisfactory - 4, Unsatisfactory - 2)

3. Professional and communication : 6
4. Initiative and adaptability : 6
(Resourcefulness in handling normal and Unforeseen problems and willingness to take responsibilities in the new area of work)
5. Supervisory/ Leadership ability : 6
6. Interpersonal relationship and team work : 6
7. Integrity and trust worthiness : 6
8. Contribution to corporate life of the college : 6
(a) Curriculum development (b) Cultural / Extra Curricular activities (c) Sports / Community and Extension services (d) Administrative assignments (e) Any other
9. Plans and participates in appropriate grade and / or subject level field trips and activities : 6
10. Contributes to co - curricular and extra curricular activities and volunteers to serve on college committees : 6
11. Performs clerical duties : 6
(Pertaining to textbooks, instructional supplies, equipments, student reports and records, attendance reports, etc.,)
12. Maintains professional appearance, decorum & behavior: 6

Total of C = 60 Points

Assessment on five points scale

(A - 10, B - 8, C - 6, D - 4, E - 2)

A - V. Good	-	91% above
B - Good	-	76% - 90%
C - Satisfactory	-	61% - 75%
D - Average	-	41% - 60%
E - Unsatisfactory	-	0% - 40%

INDIVIDUAL TOTAL SCORE = 95%

TOTAL (A+B+C) 30+5+60

DATE: 16.06.2024



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ANNUAL PERFORMANCE APPRAISAL REPORT FOR FACULTY

For the Period from April 2019 to March 2021

Part - I (General Profile)

1. Name of the Faculty Member (In Capital Letters) : **Dr. P. KARNAN**
2. Designation : **Associate Professor**
3. Date of appointment : **27-07-2011**
4. Qualification : Basic Degree : **B.Sc (Zoo)**
 Postgraduate Degree : **M.Sc., M.Phil (Zoo, Psy), Ph.D**
 Professional Degree : **B.Ed., M.Ed., M.Phil (Edu)**
5. Total Teaching / non teaching Experience : **12 years 11 Months**
 Strength of experience at GRT College of Education : **9 years 11 Months**

Part - II (Performance Criteria)

A. Academic Activities - Details of subjects Handled:

30

30 Points

S.No	Subjects	Results of University Exam			
		I/II Year	Total no. of students appeared	Total no. of students passed	Pass %
1	childhood and Growing up	B.Ed-I	50	50	100%
2	Basics in Educational Research	M.Ed-I	50	50	100%
3	Advance Education Research and Statistics	M.Ed-II	48	48	100%
4					
5					
6					

B. Attendance (during the appraisal period)

7

10 Points

S.No	Parameters	Numbers	Points
1	No. of CL Availed	0.5	2
2	No. of Loss of pay	-	5

C. (Good - 6, Satisfactory - 4, Unsatisfactory - 2)

3. Professional and communication : 6
4. Initiative and adaptability : 6
(Resourcefulness in handling normal and Unforeseen problems and willingness to take responsibilities in the new area of work)
5. Supervisory/ Leadership ability : 6
6. Interpersonal relationship and team work : 6
7. Integrity and trust worthiness : 6
8. Contribution to corporate life of the college : 6
(a) Curriculum development (b) Cultural / Extra Curricular activities (c) Sports / Community and Extension services (d) Administrative assignments (e) Any other
9. Plans and participates in appropriate grade and / or subject level field trips and activities : 6
10. Contributes to co - curricular and extra curricular activities and volunteers to serve on college committees : 6
11. Performs clerical duties : 6
(Pertaining to textbooks, instructional supplies, equipments, student reports and records, attendance reports, etc.,)
12. Maintains professional appearance, decorum & behavior: 6

Total of C = 60 Points

Assessment on five points scale

(A - 10, B - 8, C - 6, D - 4, E - 2)

A - V. Good	-	91% above
B - Good	-	76% - 90%
C - Satisfactory	-	61% - 75%
D - Average	-	41% - 60%
E - Unsatisfactory	-	0% - 40%

INDIVIDUAL TOTAL SCORE = 97%

TOTAL (A+B+C) 30+7+60

DATE: 16.06.2021



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ANNUAL PERFORMANCE APPRAISAL REPORT FOR FACULTY

For the Period from April 2019 to March 2021

Part - I (General Profile)

1. Name of the Faculty Member (In Capital Letters) : Mrs. D. R. DEVI
2. Designation : Junior Assistant
3. Date of appointment : 2-2-2011
4. Qualification : Basic Degree : B.A^(Eng) B.Com
 Postgraduate Degree : M.A. (Eng), M.Com
 Professional Degree : D.Ted, B.Ed (Edu)
5. Total Teaching / non teaching Experience : 13 Years 9 Months
 Strength of experience at GRT College of Education : 10 Years 5 Months

Part - II (Performance Criteria)

A. Academic Activities - Details of subjects Handled:

30

30 Points

S.No	Subjects	Results of University Exam			
		I/II Year	Total no. of students appeared	Total no. of students passed	Pass %
1	<u>Education Department Office Work</u>				
2					
3					
4					
5					
6					

B. Attendance (during the appraisal period)

2

10 Points

S.No	Parameters	Numbers	Points
1	No. of CL Availed	<u>1</u>	<u>2</u>
2	No. of Loss of pay	<u>7</u>	<u>-</u>

C. (Good - 6, Satisfactory - 4, Unsatisfactory - 2)

3. Professional and communication : b
4. Initiative and adaptability : b
(Resourcefulness in handling normal and Unforeseen problems and willingness to take responsibilities in the new area of work)
5. Supervisory/ Leadership ability : b
6. Interpersonal relationship and team work : b
7. Integrity and trust worthiness : b
8. Contribution to corporate life of the college : b
(a) Curriculum development (b) Cultural / Extra Curricular activities (c) Sports / Community and Extension services (d) Administrative assignments (e) Any other
9. Plans and participates in appropriate grade and / or subject level field trips and activities : b
10. Contributes to co - curricular and extra curricular activities and volunteers to serve on college committees : b
11. Performs clerical duties : b
(Pertaining to textbooks, instructional supplies, equipments, student reports and records, attendance reports, etc.,)
12. Maintains professional appearance, decorum & behavior: b

Total of C = 60 Points**Assessment on five points scale**

(A - 10, B - 8, C - 6, D - 4, E - 2)


A - V. Good	-	91% above
B - Good	-	76% - 90%
C - Satisfactory	-	61% - 75%
D - Average	-	41% - 60%
E - Unsatisfactory	-	0% - 40%

INDIVIDUAL TOTAL SCORE = 92%

TOTAL (A+B+C) 30+2+60

DATE: 16-08-2021



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GRT COLLEGE OF EDUCATION

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ANNUAL PERFORMANCE APPRAISAL REPORT FOR FACULTY

For the Period from April 2019 to March 2021

Part - I (General Profile)

1. Name of the Faculty Member (In Capital Letters) : **Mr. K - PALANI**
2. Designation : **Library Assistant**
3. Date of appointment : **29.12.2010**
4. Qualification : Basic Degree :
- Postgraduate Degree :
- Professional Degree :
5. Total Teaching / non teaching Experience **10 years 7 Months**
- Strength of experience at GRT College of Education **10 years 7 Months**

Part - II (Performance Criteria)

A. Academic Activities - Details of subjects Handled:

30

30 Points

S.No	Subjects	Results of University Exam			
		I/II Year	Total no. of students appeared	Total no. of students passed	Pass %
1	Library & office Asst				
2					
3					
4					
5					
6					

B. Attendance (during the appraisal period)

6.5

10 Points

S.No	Parameters	Numbers	Points
1	No. of CL Availed	0.5	2
2	No. of Loss of pay	0.5	4.5

C. (Good - 6, Satisfactory - 4, Unsatisfactory - 2)

3. Professional and communication : 6
4. Initiative and adaptability : 6
(Resourcefulness in handling normal and Unforeseen problems and willingness to take responsibilities in the new area of work)
5. Supervisory/ Leadership ability : 6
6. Interpersonal relationship and team work : 6
7. Integrity and trust worthiness : 6
8. Contribution to corporate life of the college : 6
(a) Curriculum development (b) Cultural / Extra Curricular activities (c) Sports / Community and Extension services (d) Administrative assignments (e) Any other
9. Plans and participates in appropriate grade and / or subject level field trips and activities : 6
10. Contributes to co - curricular and extra curricular activities and volunteers to serve on college committees : 6
11. Performs clerical duties : 6
(Pertaining to textbooks, instructional supplies, equipments, student reports and records, attendance reports, etc.,)
12. Maintains professional appearance, decorum & behavior: 6

Total of C = 60 Points

Assessment on five points scale

(A - 10, B - 8, C - 6, D - 4, E - 2)

A - V. Good	-	91% above
B - Good	-	76% - 90%
C - Satisfactory	-	61% - 75%
D - Average	-	41% - 60%
E - Unsatisfactory	-	0% - 40%

INDIVIDUAL TOTAL SCORE = 96.5%

TOTAL (A+B+C) 30+6.5+60

DATE: 16.06.2021



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ANNUAL PERFORMANCE APPRAISAL REPORT FOR FACULTY

For the Period from April 2019 to March 2021

Part - I (General Profile)

1. Name of the Faculty Member (In Capital Letters) : **Mr. N. PANNEERSELVAM**
2. Designation : **Music Lecturer**
3. Date of appointment : **09-04-2004**
4. Qualification : Basic Degree : **Dip. in Music B.A. (Music)**
 Postgraduate Degree :
 Professional Degree : **Dip. in Music Teaching, DMT**
5. Total Teaching / non teaching Experience : **17 years, 2 Months**
 Strength of experience at GRT College of Education : **17 years, 2 Months**

Part - II (Performance Criteria)

A. Academic Activities - Details of subjects Handled:

30

30 Points

S.No	Subjects	Results of University Exam			
		I/II Year	Total no. of students appeared	Total no. of students passed	Pass %
1	Music	I			
2		II			
3					
4					
5					
6					

B. Attendance (during the appraisal period)

10

10 Points

S.No	Parameters	Numbers	Points
1	No. of CL Availed	11	5
2	No. of Loss of pay	-	5

C. (Good - 6, Satisfactory - 4, Unsatisfactory - 2)

3. Professional and communication : 6
4. Initiative and adaptability : 6
(Resourcefulness in handling normal and Unforeseen problems and willingness to take responsibilities in the new area of work)
5. Supervisory/ Leadership ability : 6
6. Interpersonal relationship and team work : 6
7. Integrity and trust worthiness : 6
8. Contribution to corporate life of the college : 6
(a) Curriculum development (b) Cultural / Extra Curricular activities (c) Sports / Community and Extension services (d) Administrative assignments (e) Any other
9. Plans and participates in appropriate grade and / or subject level field trips and activities : 6
10. Contributes to co - curricular and extra curricular activities and volunteers to serve on college committees : 6
11. Performs clerical duties : 6
(Pertaining to textbooks, instructional supplies, equipments, student reports and records, attendance reports, etc.,)
12. Maintains professional appearance, decorum & behavior: 6

Total of C = 60 Points

Assessment on five points scale

(A - 10, B - 8, C - 6, D - 4, E- 2)

A - V. Good	-	91% above
B - Good	-	76% - 90%
C - Satisfactory	-	61% - 75%
D - Average	-	41% - 60%
E - Unsatisfactory	-	0% - 40%

INDIVIDUAL TOTAL SCORE = 100%

TOTAL (A+B+C) 30+10+60

DATE: 16.06.2021



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